

Exhibit 3
High School Extracurricular Lane and Step Schedule

Base: \$ 43,443

2026-2027																				
	Lane A		Lane B		Lane C		Lane D		Lane E		Lane F		Lane G		Lane H		Lane I		Lane J	
Step	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount
1	13.61%	\$ 5,913	11.02%	\$ 4,789	9.80%	\$ 4,257	8.71%	\$ 3,784	7.76%	\$ 3,370	6.67%	\$ 2,897	6.12%	\$ 2,661	5.44%	\$ 2,365	3.67%	\$ 1,596	2.59%	\$ 1,123
2	13.61%	\$ 5,913	11.02%	\$ 4,789	9.80%	\$ 4,257	8.71%	\$ 3,784	7.76%	\$ 3,370	6.67%	\$ 2,897	6.12%	\$ 2,661	5.44%	\$ 2,365	3.67%	\$ 1,596	2.59%	\$ 1,123
3	13.61%	\$ 5,913	11.02%	\$ 4,789	9.80%	\$ 4,257	8.71%	\$ 3,784	7.76%	\$ 3,370	6.67%	\$ 2,897	6.12%	\$ 2,661	5.44%	\$ 2,365	3.67%	\$ 1,596	2.59%	\$ 1,123
4	14.29%	\$ 6,208	11.58%	\$ 5,029	10.29%	\$ 4,470	9.15%	\$ 3,973	8.15%	\$ 3,539	7.00%	\$ 3,042	6.43%	\$ 2,794	5.72%	\$ 2,483	3.86%	\$ 1,676	2.72%	\$ 1,180
5	14.29%	\$ 6,208	11.58%	\$ 5,029	10.29%	\$ 4,470	9.15%	\$ 3,973	8.15%	\$ 3,539	7.00%	\$ 3,042	6.43%	\$ 2,794	5.72%	\$ 2,483	3.86%	\$ 1,676	2.72%	\$ 1,180
6	14.29%	\$ 6,208	11.58%	\$ 5,029	10.29%	\$ 4,470	9.15%	\$ 3,973	8.15%	\$ 3,539	7.00%	\$ 3,042	6.43%	\$ 2,794	5.72%	\$ 2,483	3.86%	\$ 1,676	2.72%	\$ 1,180
7	15.01%	\$ 6,519	12.15%	\$ 5,280	10.80%	\$ 4,693	9.60%	\$ 4,172	8.55%	\$ 3,716	7.35%	\$ 3,194	6.75%	\$ 2,933	6.00%	\$ 2,607	4.05%	\$ 1,760	2.85%	\$ 1,239
8	15.01%	\$ 6,519	12.15%	\$ 5,280	10.80%	\$ 4,693	9.60%	\$ 4,172	8.55%	\$ 3,716	7.35%	\$ 3,194	6.75%	\$ 2,933	6.00%	\$ 2,607	4.05%	\$ 1,760	2.85%	\$ 1,239
9	15.01%	\$ 6,519	12.15%	\$ 5,280	10.80%	\$ 4,693	9.60%	\$ 4,172	8.55%	\$ 3,716	7.35%	\$ 3,194	6.75%	\$ 2,933	6.00%	\$ 2,607	4.05%	\$ 1,760	2.85%	\$ 1,239
10	15.76%	\$ 6,845	12.76%	\$ 5,544	11.34%	\$ 4,928	10.08%	\$ 4,381	8.98%	\$ 3,901	7.72%	\$ 3,354	7.09%	\$ 3,080	6.30%	\$ 2,738	4.25%	\$ 1,848	2.99%	\$ 1,300
11	15.76%	\$ 6,845	12.76%	\$ 5,544	11.34%	\$ 4,928	10.08%	\$ 4,381	8.98%	\$ 3,901	7.72%	\$ 3,354	7.09%	\$ 3,080	6.30%	\$ 2,738	4.25%	\$ 1,848	2.99%	\$ 1,300
12	15.76%	\$ 6,845	12.76%	\$ 5,544	11.34%	\$ 4,928	10.08%	\$ 4,381	8.98%	\$ 3,901	7.72%	\$ 3,354	7.09%	\$ 3,080	6.30%	\$ 2,738	4.25%	\$ 1,848	2.99%	\$ 1,300
13	15.91%	\$ 6,913	12.89%	\$ 5,600	11.46%	\$ 4,977	10.18%	\$ 4,424	9.07%	\$ 3,940	7.80%	\$ 3,387	7.16%	\$ 3,111	6.37%	\$ 2,765	4.30%	\$ 1,867	3.02%	\$ 1,313
14	15.91%	\$ 6,913	12.89%	\$ 5,600	11.46%	\$ 4,977	10.18%	\$ 4,424	9.07%	\$ 3,940	7.80%	\$ 3,387	7.16%	\$ 3,111	6.37%	\$ 2,765	4.30%	\$ 1,867	3.02%	\$ 1,313
15	15.91%	\$ 6,913	12.89%	\$ 5,600	11.46%	\$ 4,977	10.18%	\$ 4,424	9.07%	\$ 3,940	7.80%	\$ 3,387	7.16%	\$ 3,111	6.37%	\$ 2,765	4.30%	\$ 1,867	3.02%	\$ 1,313
16	16.07%	\$ 6,982	13.02%	\$ 5,656	11.57%	\$ 5,027	10.29%	\$ 4,469	9.16%	\$ 3,980	7.88%	\$ 3,421	7.23%	\$ 3,142	6.43%	\$ 2,793	4.34%	\$ 1,885	3.05%	\$ 1,327
17	16.07%	\$ 6,982	13.02%	\$ 5,656	11.57%	\$ 5,027	10.29%	\$ 4,469	9.16%	\$ 3,980	7.88%	\$ 3,421	7.23%	\$ 3,142	6.43%	\$ 2,793	4.34%	\$ 1,885	3.05%	\$ 1,327
18	16.07%	\$ 6,982	13.02%	\$ 5,656	11.57%	\$ 5,027	10.29%	\$ 4,469	9.16%	\$ 3,980	7.88%	\$ 3,421	7.23%	\$ 3,142	6.43%	\$ 2,793	4.34%	\$ 1,885	3.05%	\$ 1,327
19+	16.23%	\$ 7,052	13.15%	\$ 5,712	11.69%	\$ 5,077	10.39%	\$ 4,513	9.25%	\$ 4,020	7.95%	\$ 3,455	7.30%	\$ 3,173	6.49%	\$ 2,821	4.38%	\$ 1,904	3.08%	\$ 1,340