

Exhibit 3
High School Extracurricular Lane and Step Schedule

Base: \$ 42,591

2025-2026																				
	Lane A		Lane B		Lane C		Lane D		Lane E		Lane F		Lane G		Lane H		Lane I		Lane J	
Step	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount
1	13.61%	\$ 5,797	11.02%	\$ 4,695	9.80%	\$ 4,174	8.71%	\$ 3,710	7.76%	\$ 3,304	6.67%	\$ 2,840	6.12%	\$ 2,609	5.44%	\$ 2,319	3.67%	\$ 1,565	2.59%	\$ 1,101
2	13.61%	\$ 5,797	11.02%	\$ 4,695	9.80%	\$ 4,174	8.71%	\$ 3,710	7.76%	\$ 3,304	6.67%	\$ 2,840	6.12%	\$ 2,609	5.44%	\$ 2,319	3.67%	\$ 1,565	2.59%	\$ 1,101
3	13.61%	\$ 5,797	11.02%	\$ 4,695	9.80%	\$ 4,174	8.71%	\$ 3,710	7.76%	\$ 3,304	6.67%	\$ 2,840	6.12%	\$ 2,609	5.44%	\$ 2,319	3.67%	\$ 1,565	2.59%	\$ 1,101
4	14.29%	\$ 6,087	11.58%	\$ 4,930	10.29%	\$ 4,382	9.15%	\$ 3,895	8.15%	\$ 3,469	7.00%	\$ 2,982	6.43%	\$ 2,739	5.72%	\$ 2,435	3.86%	\$ 1,643	2.72%	\$ 1,156
5	14.29%	\$ 6,087	11.58%	\$ 4,930	10.29%	\$ 4,382	9.15%	\$ 3,895	8.15%	\$ 3,469	7.00%	\$ 2,982	6.43%	\$ 2,739	5.72%	\$ 2,435	3.86%	\$ 1,643	2.72%	\$ 1,156
6	14.29%	\$ 6,087	11.58%	\$ 4,930	10.29%	\$ 4,382	9.15%	\$ 3,895	8.15%	\$ 3,469	7.00%	\$ 2,982	6.43%	\$ 2,739	5.72%	\$ 2,435	3.86%	\$ 1,643	2.72%	\$ 1,156
7	15.01%	\$ 6,391	12.15%	\$ 5,177	10.80%	\$ 4,601	9.60%	\$ 4,090	8.55%	\$ 3,643	7.35%	\$ 3,132	6.75%	\$ 2,876	6.00%	\$ 2,556	4.05%	\$ 1,726	2.85%	\$ 1,214
8	15.01%	\$ 6,391	12.15%	\$ 5,177	10.80%	\$ 4,601	9.60%	\$ 4,090	8.55%	\$ 3,643	7.35%	\$ 3,132	6.75%	\$ 2,876	6.00%	\$ 2,556	4.05%	\$ 1,726	2.85%	\$ 1,214
9	15.01%	\$ 6,391	12.15%	\$ 5,177	10.80%	\$ 4,601	9.60%	\$ 4,090	8.55%	\$ 3,643	7.35%	\$ 3,132	6.75%	\$ 2,876	6.00%	\$ 2,556	4.05%	\$ 1,726	2.85%	\$ 1,214
10	15.76%	\$ 6,710	12.76%	\$ 5,435	11.34%	\$ 4,831	10.08%	\$ 4,295	8.98%	\$ 3,825	7.72%	\$ 3,288	7.09%	\$ 3,020	6.30%	\$ 2,684	4.25%	\$ 1,812	2.99%	\$ 1,275
11	15.76%	\$ 6,710	12.76%	\$ 5,435	11.34%	\$ 4,831	10.08%	\$ 4,295	8.98%	\$ 3,825	7.72%	\$ 3,288	7.09%	\$ 3,020	6.30%	\$ 2,684	4.25%	\$ 1,812	2.99%	\$ 1,275
12	15.76%	\$ 6,710	12.76%	\$ 5,435	11.34%	\$ 4,831	10.08%	\$ 4,295	8.98%	\$ 3,825	7.72%	\$ 3,288	7.09%	\$ 3,020	6.30%	\$ 2,684	4.25%	\$ 1,812	2.99%	\$ 1,275
13	15.91%	\$ 6,777	12.89%	\$ 5,490	11.46%	\$ 4,880	10.18%	\$ 4,338	9.07%	\$ 3,863	7.80%	\$ 3,321	7.16%	\$ 3,050	6.37%	\$ 2,711	4.30%	\$ 1,830	3.02%	\$ 1,288
14	15.91%	\$ 6,777	12.89%	\$ 5,490	11.46%	\$ 4,880	10.18%	\$ 4,338	9.07%	\$ 3,863	7.80%	\$ 3,321	7.16%	\$ 3,050	6.37%	\$ 2,711	4.30%	\$ 1,830	3.02%	\$ 1,288
15	15.91%	\$ 6,777	12.89%	\$ 5,490	11.46%	\$ 4,880	10.18%	\$ 4,338	9.07%	\$ 3,863	7.80%	\$ 3,321	7.16%	\$ 3,050	6.37%	\$ 2,711	4.30%	\$ 1,830	3.02%	\$ 1,288
16	16.07%	\$ 6,845	13.02%	\$ 5,545	11.57%	\$ 4,929	10.29%	\$ 4,381	9.16%	\$ 3,902	7.88%	\$ 3,354	7.23%	\$ 3,080	6.43%	\$ 2,738	4.34%	\$ 1,848	3.05%	\$ 1,301
17	16.07%	\$ 6,845	13.02%	\$ 5,545	11.57%	\$ 4,929	10.29%	\$ 4,381	9.16%	\$ 3,902	7.88%	\$ 3,354	7.23%	\$ 3,080	6.43%	\$ 2,738	4.34%	\$ 1,848	3.05%	\$ 1,301
18	16.07%	\$ 6,845	13.02%	\$ 5,545	11.57%	\$ 4,929	10.29%	\$ 4,381	9.16%	\$ 3,902	7.88%	\$ 3,354	7.23%	\$ 3,080	6.43%	\$ 2,738	4.34%	\$ 1,848	3.05%	\$ 1,301
19+	16.23%	\$ 6,914	13.15%	\$ 5,600	11.69%	\$ 4,978	10.39%	\$ 4,425	9.25%	\$ 3,941	7.95%	\$ 3,388	7.30%	\$ 3,111	6.49%	\$ 2,765	4.38%	\$ 1,867	3.08%	\$ 1,314