



## Consent for Background Check and Ongoing Monitoring

Utah law requires background checks and ongoing monitoring of school district employees and volunteers (Utah Code Ann., §53A-15-1503). Accordingly, Nebo School District requires each applicant to submit to a background check prior to employment or service. Each applicant must consent to an initial background check and to retention by the District of personal identifying information for ongoing monitoring through registration with the WIN Database Rap Back System, the Rap Back System maintained by the Federal Bureau of Investigation, or a similar Rap Back System. More information may be found in Nebo School District Policy #GBN – Employment Background Checks, which is available online at [www.nebo.edu](http://www.nebo.edu).

		<b>Date:</b>
<b>Last Name:</b>		<b>First Name:</b>
<b>Middle Name:</b>		<b>Maiden Name or Alias:</b>
<b>Eye Color:</b> <input type="checkbox"/> Black <input type="checkbox"/> Blue <input type="checkbox"/> Brown <input type="checkbox"/> Green <input type="checkbox"/> Gray <input type="checkbox"/> Hazel <input type="checkbox"/> Multi <input type="checkbox"/> Pink <input type="checkbox"/> Other:		
<b>Hair Color:</b> <input type="checkbox"/> Bald <input type="checkbox"/> Black <input type="checkbox"/> Blonde <input type="checkbox"/> Brown <input type="checkbox"/> Gray <input type="checkbox"/> Red <input type="checkbox"/> White <input type="checkbox"/> Other:		
<b>Height:</b>	<b>Weight:</b>	<b>Gender:</b> <input type="checkbox"/> Male <input type="checkbox"/> Female
<b>Race:</b> <input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian or Pacific Islander <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Unknown		
<b>Date of Birth:</b> _____ (Year)   /   _____ (Month)   /   _____ (Day)		
<b>State of Birth:</b>		<b>Country of Citizenship:</b>
<b>Social Security No.:</b>		
<b>Phone No.:</b>		
<b>Department/School:</b>		<b>Position:</b>

### Informed Consent and Release of Liability

Authority: The FBI’s acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include federal statutes, state statutes pursuant to Pub. L. 92-544, presidential executive orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principal Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI’s Next Generation Identification (NGI) system or its successor systems

(including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable routine uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine Uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state, tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

Consent: By signing below, you consent to a background check and retention by Nebo School District of your personal identifying information for ongoing monitoring. This process includes but is not limited to having your fingerprints taken and submitted to the applicable Rap Back System for retrieval of your criminal history report. You also authorize the Superintendent of Nebo School District, or his/her designee, to investigate, either verbally or in writing, any and all of your past and present work, education, and law enforcement records to ascertain any and all information which may be pertinent to your employment qualifications. You authorize the release of any and all information whether it is of record or not, and you release from all liability any persons and organizations reporting information required by this form. In the event you are employed by Nebo School District, you also give your permission for the Superintendent, or his/her designee, to provide, upon request from future prospective employers, any information relating to your employment with Nebo School District.

By signing below, you verify that all statements made herein are true and correct to the best of your knowledge and belief. You understand that any false statements or material omissions shall be sufficient cause for dismissal or disqualification from employment. You hereby waive any right to see any written materials submitted to the District in response to the above inquiries or notes or any verbal communication relative to such inquiries. You understand that if you are hired by the District and any information received in response to the above inquiries is placed in your personnel file, that you may be denied the right to inspect such material.

**By signing below, you understand that if you are employed fewer than 3 months by Nebo School District, background check and fingerprinting charges of \$38 will be deducted from your final pay check.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**For Office Use Only:**

Initial: \_\_\_\_\_

Date Approved: \_\_\_\_\_

NFUF

FANC

Billing Code: \_\_\_\_\_