



BOARD OF EDUCATION OF NEBO SCHOOL DISTRICT

CODE OF CONDUCT

Represent the Board of Education with dignity and integrity.

- Abide by the Utah Public Officers' and Employees' Ethics Act and model ethical conduct at all times.
- Serve honorably.
- Keep confidences.

Be to meetings on time and prepared.

- Understand the issues.
- Take the time to do homework.

Help focus meetings on the most important matters.

- Remember that students are the most important.
- Continually ask what is best for students.

Value the diverse opinions of others.

- Resolve conflicts amicably with civility and responsibility.
- Every Board member has value to offer.
- Value each Board member as someone with integrity and intelligence.
- Be open and approachable on any issue.

Listen closely to others.

- Be careful about interrupting or dominating discussions.
- Listen to one another even if there is disagreement.
- Listen for understanding.

Have the courage to speak and share different perspectives.

- Be accountable for policies and decisions made by the Board.
- Support the Board and administration once a decision is made.

Avoid surprises.

- Communicate questions and concerns in advance so the Superintendent and administration can be prepared.
- Understand the role of a Board member.
- Understand differences in responsibilities.
- Honor Board processes.

Represent the needs of all students and local interests.

- Value every voice in all communities.
- Remember, what may be good for one area may not be good for the entire District.
- Eliminate personal biases and agendas.

Pursue accountability.

- Encourage appropriate evaluation and measurement.
- Monitor results.

Achieve unity and trust.

- Show unity as a Board.
- Respect and include the Superintendent and staff members when making Board decisions.
- Remember the impact the Board has on the morale of District employees.
- Show appreciation.
- Provide accurate information.
- Show faith in administrators.
- Provide a safe atmosphere to express and ask questions.
- Look at new concepts while understanding the relevance of traditional values.

As an elected member of the Nebo School District Board of Education, I hereby certify that I agree with and will abide by this Code of Conduct throughout my term.

Name:

Signature:

Date: