

Exhibit 3
High School Extracurricular Lane and Step Schedule

Base: \$ 37,474

2022-2023																				
	Lane A		Lane B		Lane C		Lane D		Lane E		Lane F		Lane G		Lane H		Lane I		Lane J	
Step	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount
1	15.47%	\$ 5,797	10.47%	\$ 3,924	9.47%	\$ 3,549	8.47%	\$ 3,174	7.47%	\$ 2,799	6.47%	\$ 2,425	5.87%	\$ 2,200	5.27%	\$ 1,975	3.47%	\$ 1,300	2.47%	\$ 926
2	15.47%	5,797	10.47%	3,924	9.47%	3,549	8.47%	3,174	7.47%	2,799	6.47%	2,425	5.87%	2,200	5.27%	1,975	3.47%	1,300	2.47%	926
3	15.47%	5,797	10.47%	3,924	9.47%	3,549	8.47%	3,174	7.47%	2,799	6.47%	2,425	5.87%	2,200	5.27%	1,975	3.47%	1,300	2.47%	926
4	16.24%	6,087	10.99%	4,120	9.94%	3,726	8.89%	3,333	7.84%	2,939	6.79%	2,546	6.16%	2,310	5.53%	2,074	3.64%	1,365	2.59%	972
5	16.24%	6,087	10.99%	4,120	9.94%	3,726	8.89%	3,333	7.84%	2,939	6.79%	2,546	6.16%	2,310	5.53%	2,074	3.64%	1,365	2.59%	972
6	16.24%	6,087	10.99%	4,120	9.94%	3,726	8.89%	3,333	7.84%	2,939	6.79%	2,546	6.16%	2,310	5.53%	2,074	3.64%	1,365	2.59%	972
7	17.06%	6,392	11.54%	4,326	10.44%	3,913	9.34%	3,499	8.24%	3,086	7.13%	2,673	6.47%	2,425	5.81%	2,177	3.83%	1,434	2.72%	1,020
8	17.06%	6,392	11.54%	4,326	10.44%	3,913	9.34%	3,499	8.24%	3,086	7.13%	2,673	6.47%	2,425	5.81%	2,177	3.83%	1,434	2.72%	1,020
9	17.06%	6,392	11.54%	4,326	10.44%	3,913	9.34%	3,499	8.24%	3,086	7.13%	2,673	6.47%	2,425	5.81%	2,177	3.83%	1,434	2.72%	1,020
10	17.91%	6,711	12.12%	4,542	10.96%	4,108	9.81%	3,674	8.65%	3,241	7.49%	2,807	6.80%	2,546	6.10%	2,286	4.02%	1,505	2.86%	1,072
11	17.91%	6,711	12.12%	4,542	10.96%	4,108	9.81%	3,674	8.65%	3,241	7.49%	2,807	6.80%	2,546	6.10%	2,286	4.02%	1,505	2.86%	1,072
12	17.91%	6,711	12.12%	4,542	10.96%	4,108	9.81%	3,674	8.65%	3,241	7.49%	2,807	6.80%	2,546	6.10%	2,286	4.02%	1,505	2.86%	1,072
13	18.09%	6,778	12.24%	4,587	11.07%	4,149	9.90%	3,711	8.73%	3,273	7.56%	2,835	6.86%	2,572	6.16%	2,309	4.06%	1,520	2.89%	1,082
14	18.09%	6,778	12.24%	4,587	11.07%	4,149	9.90%	3,711	8.73%	3,273	7.56%	2,835	6.86%	2,572	6.16%	2,309	4.06%	1,520	2.89%	1,082
15	18.09%	6,778	12.24%	4,587	11.07%	4,149	9.90%	3,711	8.73%	3,273	7.56%	2,835	6.86%	2,572	6.16%	2,309	4.06%	1,520	2.89%	1,082
16	18.27%	6,846	12.36%	4,633	11.18%	4,191	10.00%	3,748	8.82%	3,306	7.64%	2,863	6.93%	2,598	6.22%	2,332	4.10%	1,536	2.92%	1,093
17	18.27%	6,846	12.36%	4,633	11.18%	4,191	10.00%	3,748	8.82%	3,306	7.64%	2,863	6.93%	2,598	6.22%	2,332	4.10%	1,536	2.92%	1,093
18	18.27%	6,846	12.36%	4,633	11.18%	4,191	10.00%	3,748	8.82%	3,306	7.64%	2,863	6.93%	2,598	6.22%	2,332	4.10%	1,536	2.92%	1,093
19+	18.45%	6,914	12.49%	4,680	11.29%	4,233	10.10%	3,786	8.91%	3,339	7.72%	2,892	7.00%	2,624	6.29%	2,355	4.14%	1,551	2.95%	1,104